

**INTERAFRICAN COFFEE ORGANISATION (IACO)
B.P V 210, ABIDJAN, Côte d'Ivoire (West Africa)**

VACANCY ANNOUNCEMENT

Position Title	: Director of Research and Development
Grade Level	: S2
Organizational Unit	: Research and Development Department
Duty Station	: Abidjan, Côte d'Ivoire (West African Region)
Duration	: Four (4) years and Renewable once only
Deadline of Application	: 30 September 2019
Vacancy effective from	: 1st June 2020

DUTIES AND RESPONSIBILITIES

Under the general direction of the Secretary General of the Inter African Coffee Organisation (IACO) and the African Coffee Research network (ACRN) and in liaison with the National Coffee Boards, National Agricultural Research Systems (NARS), Sub-Regional Organizations for Southern, Eastern, Central Africa and International Intergovernmental Organizations as well as the Programmes Adviser for African Forum, the incumbent will serve as a team leader in initiatives to strengthen progress towards implementations of coffee promotion and development programmes. These programmes include 2000 Millennium Development Goals and World Summit on sustainable Development, focusing on Poverty Reduction, agricultural reforms and improvement of livelihoods of poor coffee farmers in Africa.

To achieve the mission and objectives of the Inter African Coffee Organization, the incumbent will serve in this Organisation by providing acquired experience as well as technical and intellectual (input), backstopping administrative service in the division of research and rural development, applying experience in formulation and analysis of agricultural investment regional projects and programmes. Depending on the Programme of Work and the Budget (PWB, and the IACO/ACRN Five Year Development Programmes, the incumbent will:

- As ACRN Coordinator and Director of Research and Development, collaborate with the Sub-regional organisations; the Member Countries 25 Coffee Boards in West, East and Central Africa and the 20 NARS (Institutions), identify, collect and analyse research priorities; enhance resource management in context of coffee cropping systems, breeding, coffee pests and diseases control, environment management and overall development of coffee industry;
- Resourcefully contribute to the development of awareness in restructured coffee boards, NARS and extension service in context of issues related to coffee liberalization, privatization and globalization in trade and marketing of agricultural commodities as well as overall future reforms;
- Facilitate and organise Annual General Meetings, Technical Coordinating Committee Meetings, Workshops, Training of Trainers and Seminars; have confidence to prepare concise reports or papers; carry out appraisals and pre-appraisal and overall project development procedures, leading to approval and funding;
- Aggressively promote project development funds with multilateral financial organizations (donors), work with different institutions such as ADB, AFREXIMBANK, NEPAD, CFC, EU, UN/FAO, IFAD, USAID, CTA, World Bank, AU Commission, ECOWAS, COMESA and FARA; and enhance work plans and maintain effective partnership for regional integration and cooperation in the Sub-Saharan Africa Region in terms of extensive project development missions in Western, Central and Eastern Africa;
- Focus on capacity building through a strong and cohesive team approach with the objectives of creating conducive working environment; contribute to planning, organising and developing or presenting a coherent project activities; implement five to ten regional collaborative coffee quality as well as agricultural value added products; and follow-ups (project tracking) in current national, sub-regional, regional and international formulated project folios; and
- Perform other related duties and assignments as required.

MINIMUM REQUIREMENTS

Candidate should meet the following conditions:

- Advanced University degree (PhD) in Agricultural Sciences, preferable in Agronomy;
- Five (5) to ten (10) years of professional experience in the Africa region, coffee research, related development/projects industry, activities, such as natural resource management, national, regional and international policies/procedures, participatory processes, stakeholder involvement in project formulation processes, capacity building and research - technology information management as well as dissemination;
- Adequate written and oral communication skills; ability to work in the different Western, Central and Eastern African geographical regions, enabling constructive and efficient team approach under pressure; capacity to supervise other supporting staff in many governments, NARS, boards and non governments organisations who are stakeholders;
- Excellent professional knowledge with a good command of one of the two working languages of the Organisation (French and English) and a good knowledge of the other language allowing candidate to read, to participate in conferences and discussions, to prepare and discuss working papers, proposals, concepts; and to have in writing simple communications with various stakeholders in areas of research - information dissemination and advisory services;

- Relevancy and comprehensive academic qualification obtained to perform the required duties and undertake selfless commitment (responsibilities). Must have proven coffee commodity records in specialised subjects in agricultural disciplines and degrees awarded; and post-doctoral training or formal education (in service) training courses, giving impetus to measurable performance in many government, intergovernmental, private and non-government agricultural organisations.

SELECTION CRITERIA

Candidate will be assessed against the following:

- Be from one of the 25 IACO Member Countries that is up-to-date with payments of contributions;
- Analytical capacity and practical experience in technical and consultative assistance research project;
- Capability and demonstrated capacity and experience in identification; formulation, monitoring; evaluation and management of regional projects, including preliminary preparation of coffee investments projects, rational budget estimates, concepts, work plans, programme of work and business plan;
- Strong analytical capacity to address coffee crisis in Africa and reflect on overall sustainable coffee development, agricultural research, value added product as well as trade issues;
- Proven ability to establish good working relations with different coffee stakeholders (government and non-government);
- Knowledge of procedures of UN/AU agencies, CGIARS, ICO, bilateral donors, associate network members;
- Command of computer programmes (word processing, data base management, calculation sheets), power point presentations and use of internet/pdf in coffee network system, information dissemination including publications;
- Candidate must be between 35 and 52 years of age. He should have a high level of maturity for sound and objective management and he should be capable of working with people of heterogeneous national and cultural backgrounds.

REMUNERATION

According to the salary scale contained in the IACO Staff Rules.

TO APPLY: Carefully read and follow the Guidelines from Coffee Producing Member Countries

Send your application with a comprehensive CV and names and address of two references to:

The Secretary General of the Inter African Coffee Organisation (IACO)

B.P. V 210 - Abidjan, Côte d'Ivoire

Tel. : +225 20 21 61 31/85, Fax : +225 20 21 62 12

Email : sg@iaco-oiac.org

This vacancy is open specifically to coffee producing member country candidates. Please note that the incumbent to this position is an international staff subject to the authority of the Secretary General and may be assigned to any activities of the Organisation.

Established in 1960 as an intergovernmental Organisation, IACO has 25 members producing 25 million bags in Africa and promotes development of coffee industry, increase in coffee production, improved quality to generate income, increase in coffee consumption and value-added products, enhancement of statistics, research, projects or programmes.

IACO IS A NON-SMOKING ENVIRONMENT